

**Salary Table 2023-RUS (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 16.50%**  
**For the Locality Pay Area of Rest of U.S.**  
**Total Increase: 4.37%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,464	\$ 25,285	\$ 26,097	\$ 26,908	\$ 27,720	\$ 28,195	\$ 29,000	\$ 29,811	\$ 29,844	\$ 30,608
2	27,508	28,163	29,074	29,844	30,180	31,068	31,956	32,844	33,731	34,619
3	36,019	37,020	38,021	39,022	40,022	41,023	42,024	43,025	44,025	45,026
4	40,431	41,554	42,677	43,801	44,924	46,047	47,170	48,293	49,416	50,539
5	46,495	47,752	49,009	50,266	51,523	52,780	54,037	55,294	56,551	57,808
6	49,023	50,424	51,824	53,224	54,625	56,025	57,425	58,826	60,226	61,626
7	52,921	54,478	56,034	57,591	59,147	60,703	62,260	63,816	65,373	66,929
8	55,162	56,886	58,610	60,334	62,058	63,783	65,507	67,231	68,955	70,679
9	59,021	60,925	62,828	64,732	66,636	68,539	70,443	72,347	74,250	76,154
10	64,995	67,092	69,189	71,286	73,383	75,480	77,577	79,674	81,771	83,868
11	69,107	71,410	73,713	76,016	78,319	80,623	82,926	85,229	87,532	89,835
12	82,830	85,591	88,352	91,113	93,875	96,636	99,397	102,158	104,919	107,680
13	98,496	101,779	105,062	108,345	111,628	114,911	118,194	121,477	124,760	128,043
14	116,393	120,272	124,152	128,031	131,911	135,790	139,670	143,549	147,428	151,308
15	136,908	141,472	146,035	150,598	155,162	159,725	164,288	168,852	173,415	177,978

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>